



Seasonal Grower

About the Farm

We are a not-for-profit, community-owned, organic farm. We grow and share food in a way that's better for people, community and the environment. Our mission is to get more people enjoying the benefits of a better food system so that people and nature nourish each other and flourish together. We welcome over 2,000 local people onto the land each year for food, farming and wildlife activities. We also deliver the food we have grown together, as well as local and organic food from other producers, to 1,500 local households each year.

Who are we looking for?

We need people who are strongly self-motivated and have a deep enthusiasm for food, farming and the natural world. The Farm is an inspiring place to work, and the enthusiasm of our wonderful volunteers keeps us all motivated. Working at The Farm does involve handling a myriad of weather conditions, even office-based workers need to relish the farm environment. Unfortunately, there is no public transport to The Farm, so you must be able to drive and have access to a car, or be a keen cyclist.

Terms and Conditions

Job type: Part-time, temporary position

Hours: 16 hours a week.

Location: based at the warehouse of The Community Farm, Denny Lane, Chew Magna, BS40 8SZ

Pay: £13.45 per hour (from April 2026 season) - annual salary equivalent at 40 hours per week £27,976. You will be expected to work within these hours, paid overtime to be agreed with your line manager

Holiday: 28 days annual leave a year, rising to 32 days after 12 months continual service, and 33 days after 36 months (pro rata)

Benefits: Company Pension and Sick Pay, fresh veg, Cycle to Work Scheme

Resignation period: This role requires a 1-month resignation period (upon completion of probationary period of 1-month)

Main Purpose of the Job

The Farm is a 14-acre organic horticultural farm with both field-scale and market garden growing systems and five polytunnels. We grow a wide range of organic vegetables for our home-delivery veg box scheme and our wholesale customers.

The main purpose of this role is to work as part of the land-based team at The Community Farm on all horticultural tasks including harvesting, packing, planting, weeding and seed sowing during the busiest months of the growing season.

Position in The Community Farm

Reports to and supported by: Food and Farming Manager

Main relationships: Co-head Growers, Assistant Grower, Community Farmer, and our Volunteers

Duties and Responsibilities

This is not an exhaustive list of duties but gives an outline of the roles and responsibilities of this position.

Operational Duties

- Harvesting and packing produce according to weekly lists provided by the Food and Farming Manager, ensuring quality and efficiency.
- Opening and closing polytunnel doors and windows daily, in response to weather conditions.
- Sowing and watering in the propagation tunnel as per schedule; monitoring seedling health.
- Carrying out routine crop care, including weeding and pruning, to maintain plant health and support healthy development.
- Operating and maintaining machinery for cultivation, planting, mowing, and field-scale operations, with appropriate training and supervision.
- Using the farm's irrigation systems in line with the irrigation schedule; checking drip lines and sprinklers are working correctly.
- Monitoring pest and disease pressures and helping implement pest control strategies using traps, meshes, and biological methods.
- Working alongside and supporting volunteers during field tasks, whilst promoting a productive and inclusive working environment.
- Assisting the Community Farmer on specified Saturdays in hosting Community Farmer Days (overtime or time off in lieu provided).
- Reporting equipment maintenance issues and ensuring tools are cleaned and stored safely.
- Learning on the job and identifying areas for development in organic horticulture, supported by the farm team.

General Responsibilities

- Acting enthusiastically as an ambassador for the aims and reputation of the Farm
- Communicating kindly, openly and clearly at all times with colleagues, volunteers and visitors
- Being flexible in covering other roles or additional duties when essential (and if skilled to do so) in the event of sickness, holidays, or exceptional circumstances, including occasional evening and weekend working

Legal Responsibilities

- Helping create a safe workplace for all staff and visitors
- Helping meet all Environmental Health, Food Hygiene and Trading Standards regulations
- Helping with actions and record-keeping for Soil Association Organic Certification inspections

Person Specification

All items below are desirable but none are essential by themselves.

Qualifications

- No qualifications are required. However, a horticultural qualification would be of benefit.

Knowledge and Experience

- Experience working on a market garden or small-scale commercial farm
- Experience working in field-scale organic growing systems
- Experience working on a community food growing project e.g. CSA
- Experience working with volunteers
- Knowledge of health and safety requirements
- Knowledge and understanding of utilising organic and agroecological principles for growing
- Knowledge and understanding of improving biodiversity and farming in a nature friendly way
- Experience of driving a tractor
- Experience of other farm machinery use, maintenance and repairs

Qualities and skills

- A passion for agroecological farming, local food, and community businesses
- Excellent team player
- Good communication
- Flexibility
- Willingness to learn and self-driven
- Adaptable and embraces change in a growing organisation

- Outdoor work: This role requires the post holder to work outside in all seasons of the year so you must be happy in all weathers!
- This role is highly active and requires a good level of physical fitness and strength

Closing date: Wednesday March 4 2026

Interview Date: w/c March 9 2026

Contract start date: April 13 2026

Contract end date: October 31 2026

The Farm reserves the right to close applications early if a suitable candidate is found, so please complete your application as soon as you can, and don't hesitate to contact us at jobs@thecommunityfarm.co.uk with any questions.

Inclusivity Statement

The Community Farm recognises that the farming and environmental sectors are amongst the least diverse employment sectors. We aim to be an inclusive employer and organisation. Studies have found that women and candidates from minoritised communities do not apply to roles unless they meet 100% of the criteria. We encourage candidates to apply even if they do not meet all the criteria in the person specifications.

Scope for flexibility

If the Farm is an organization you are strongly motivated to work for and aspects of this job description match your skills, knowledge and experience, but other aspects are outside it, then please do get in touch with us directly to discuss working with us, or highlight within your application areas you are less confident with. As a young and rapidly evolving organization, we are used to flexibly evolving our staffing roles and structures, and may be able to flex roles to suit the right people. We are open to job shares.

Contact: for any questions relating to this application, please contact jobs@thecommunityfarm.co.uk